1 (Case called)

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

2.3

24

25

MS. GUTIERREZ: Raquel Gutierrez on behalf of all plaintiffs. Good morning, your Honor.

THE COURT: Good morning, Ms. Gutierrez. We are faced with a situation of no one on behalf of the defendants being present, I'll say at the outset, we won't talk substance.

Frankly, I would -- hang on a second. Pause.

Mr. Kaushik has called. I am going to put him on the speaker phone.

This is Judge Nathan. This is 14 Civ. 8529. Do I understand, Mr. Kaushik, that you are on the line?

MR. KAUSHIK: Yes, your Honor.

THE COURT: I didn't authorize this for a telephone conference. We are not well set up for it. I am going to ask that you answer my questions when directed to do so and keep your voice up so that the court reporter who is here can take down what you are saying.

Also here in the courtroom is Ms. Gutierrez on behalf of the plaintiffs. I was just about to begin the proceeding, which was by order, by court order, scheduled to begin at 10:15, and we heard no word from anyone on behalf of the defendant. So I had just taken the bench to inquire of plaintiffs' counsel how they would like to proceed when I learned, Mr. Kaushik, that you were on the phone and so nothing has occurred yet in this conference until now.

2.3

First, let me ask, Mr. Kaushik, if there was some reason that you did not receive the court order both scheduling and confirming the date and time of this conference.

MR. KAUSHIK: No, your Honor. My apology, your Honor.

THE COURT: We are having difficulty understanding you. Repeat what you said and if you could keep it succinct and clears for purposes of the court reporter.

MR. KAUSHIK: Yes, your Honor. Your Honor, my apology because my voice was a little choppy because I'm calling from India right now and I had requested one of my colleagues appear, but nobody came. That's my fault, your Honor. I'm really trying to partake --

THE COURT: We are having difficulty understanding you. I am going to just indicate how I intend to proceed and you can put in writing an explanation for the failure to appear as ordered by this Court.

I will say that sometimes things happen, but from what I understand of the record here, there has been a pattern of nonparticipation at some level by the defendants, not total nonparticipation, but late filings, including the ordered pretrial materials. There was a failure, it would seem, to meet and confer with plaintiffs' counsel.

But the question in my mind is how to proceed from here and I don't take well, to be honest, Mr. Kaushik, to counsel's failure to participate in the proceedings as ordered

and required by the Court. It is not fair to your opposing

counsel and her clients who pay for her time. It is not fair

to the court, which prepared for this proceeding, the time of

the court reporter and the like. You just simply don't get to

decide which of the Court's orders regarding scheduling and

conferences you participate in and which you don't.

2.3

Let me be totally clear on that. Moving forward I will permit no excuses at all for failures to appear, failures to abide by court-ordered schedules and the like. You are at risk, as I speak, of sanctions for what has occurred in this case. I'm not imposing sanctions yet, but I'm putting you on clear warning that I believe the pattern of behavior here is troublesome and will no longer be tolerated. As to how to proceed I have pretrial materials that were not prepared jointly. I have a written explanation of that from both sides. I don't really want to hear further on that.

As I sit here I think the question is simply, number one, when will we proceed to trial, if we are going to trial and, number two, how to deal with the fact that defendant has not submitted the required pretrial materials, including, I think, probably most substantially any affidavit of witnesses.

There has been no jury demand, so it's a bench trial.

That means I take direct testimony by declaration, as you know, as you have submitted testimony from your side. How long a trial would you anticipate, Ms. Gutierrez?

MR. KAUSHIK: No, your Honor. I'm a solo

THE COURT: You have other people in your firm?

23

24

25

by January 11.

FC MAY 10:14-cv-08529-AJN Document 50 Filed 12/18/15 Page 6 of 11

1 | practitioner.

2.3

THE COURT: The docket entry indicates that you are Kaushik & Associates, PLLC. Is that inaccurate?

MR. KAUSHIK: Yes, your Honor. When I started out, there were a couple of other people, but eventually they left.

THE COURT: Why can't you return for a scheduled trial?

MR. KAUSHIK: Because, your Honor, I am here for my family reasons, your Honor.

THE COURT: When will you return?

MR. KAUSHIK: Probably somewhere in the middle of January or toward the end of January. If not, I will definitely give at least one month's notice to the Court and the plaintiffs' attorney.

THE COURT: I'm afraid we are out of time,

Mr. Kaushik. This case has been pending for over a year and

it's simply time to put a trial date down. So I think the

question is whether you can continue to represent your clients

or not.

MR. KAUSHIK: Your Honor, if I may, can we have the date on January 11, and I will definitely inform the honorable court by December 11 that I'll be able to move forward in the case or not because of my presence in India.

THE COURT: I will set January 11 as the date. I hereby order Mr. Kaushik to inform the Court by December 11

Court indicating that you wouldn't be able to have this

25

1 | conference?

2.3

MR. KAUSHIK: That is my mistake, your Honor, and I completely apologize to your Honor.

THE COURT: Mr. Kaushik, you need a solution to the problem here because what you are doing is unacceptable to the Court and, for whatever the reasons, as I said, if you put in a letter and inform the Court of your issues, I'd be in a better position to have sympathy for it than the fact that defense counsel is here and resources are being spent. You simply don't get to decide how and when this case proceeds without communicating with the Court.

MR. KAUSHIK: I completely understand, your Honor. I completely understand.

THE COURT: I am setting trial for January 11. I expect to hear from you, Mr. Kaushik, by December 11 indicating whether you are prepared to proceed or whether you have communicated with your clients that they need to find new counsel who will be prepared to proceed on January 11.

I'm also ordering you, Mr. Kaushik, to purchase a copy of the transcript of today's proceeding and to provide a copy of the transcript to your clients. And I would like confirmation that you have done so by two weeks from today.

MR. KAUSHIK: Sure, your Honor. Your Honor, if I may, can I get the court reporter's name and number so that I can request a copy.

THE COURT: As soon as I step down from the bench we will give it to you. It will be given to you. I would like a letter filed on ECF two weeks from today confirming that you have sent a copy of the transcript of today's proceeding to your client and that they have received it. We will do that by December 11 as well. I said two weeks, but I'm changing that. So December 11 I'll hear from you regarding the trial date, confirming that you sent a copy of this transcript to your clients and confirming whether you will proceed representing your clients prepared to go to trial on January 11 or whether you've discussed with them their need to find new counsel. Ok?

MR. KAUSHIK: Sure, your Honor. Definitely.

THE COURT: Ms. Gutierrez.

MS. GUTIERREZ: I just wanted to make sure that we covered the issue of whether or not affidavits would be submitted by a certain date and, if not, I would obviously ask the Court to preclude any testimony as now they have had several opportunities to comply with the Court's orders and have not and have not submitted anything to indicate what their testimony will be.

THE COURT: Ms. Gutierrez's request was to get resolution of the existing request to preclude your clients or client, I suppose, from testifying because of the failure to abide by pretrial orders regarding filing of affidavits.

Mr. Kaushik, against my better judgment I am giving

you a final opportunity also by December 11 to file any such direct testimony affidavits or I will, in the absence of doing so, I will grant plaintiffs' request to preclude direct testimony at trial. Ok?

MR. KAUSHIK: Yes, your Honor. Your Honor, can I make one request, your Honor?

THE COURT: Go ahead.

2.3

MR. KAUSHIK: There had been talks of potential settlement between the plaintiffs and the defendants. I had been pushing my clients to go for a settlement in the case rather than spending a lot of time with the litigation. If we are able to reach a settlement, will that be ok for the Court?

representations that there had been efforts at settlement and there is still some desire to settle. Of course, it seems to me a case that should be settled and resources not spent on the trial. I understand there was a settlement conference in October, is that correct, in front of Judge Netburn, but settlement was not reached? Certainly if settlement was reached, we will not proceed to trial. I will review the settlement as I must, but I'll be very happy if a mutually agreeable and fair and reasonable settlement is reached. But those discussions, in light of all that's occurred in this case, those discussions have to occur with a firm understanding that we will proceed to trial on January 11 in the absence of